Job Description - Executive Director
January 2020

The Nuclear Innovation Alliance

The Nuclear Innovation Alliance (NIA) is an independent not-for-profit organization working to commercialize advanced nuclear technologies to mitigate climate change. Its mission includes reducing and, if possible, eliminating barriers to advanced reactor deployment, enabling supportive policies, and coordinating efforts on federal policy and financing. Through technical policy analysis, research, convening, and education, the NIA helps to influence congressional legislation and regulatory reform as well as shapes corporate, financial and U.S. Department of Energy programs designed to support bringing innovative reactor designs to market. The NIA serves as a critical voice for the advanced nuclear energy community on licensing, regulation, demonstration, and deployment — representing innovators’ interests in Congress, at the U.S. Nuclear Regulatory Commission (NRC) and with the media. The NIA is funded primarily through charitable grants and philanthropic donations.

Position Description

The NIA Board of Directors currently seeks a coalition-builder with experience in a deeply technical and highly regulated field to serve as Executive Director. This position is responsible for overseeing day-to-day activities for the organization.

The NIA Executive Director manages the organization’s strategy, operations, policy and technical development, working in concert with diverse stakeholders. This person aligns business leaders, academics, investors and government policy makers to provide expert guidance on the deployment of advanced nuclear energy solutions.

The NIA is in search of an individual who can direct all the organization’s activities as it focuses on public and regulatory policy changes that spur the development and deployment of advanced nuclear technologies. The Executive Director will leverage research and facts to advance the NIA as a deep-thinking, independent voice for the advanced nuclear community.

It is preferred that the Executive Director be located in the Washington, D.C. area, given the main constituencies of the NIA’s work and benefactors. Significant travel to DC will be required if the executive director is located outside the D.C. area.

Responsibilities

The Executive Director will oversee day-to-day tasks, including the following core functions:
Leadership

- Develop positions on federal policy needs that create market conditions for increased investment in advanced nuclear technologies.
- Cultivate outcome-oriented relationships with policymakers, academics, environmental NGOs and advanced nuclear developers, vendors and trade groups.
- Drive engagement with the NRC, placing the NIA as a go-between for the advanced nuclear community and regulators.
- Maintain high standards of technical evidence to support federal advocacy efforts.
- With input from nuclear stakeholders, forecast risks along the commercialization path which can be reduced through policy change.
- Identify, attract and secure funding for current and future operations.

Operations

- Cultivate consensus for an NIA policy agenda for advanced nuclear licensing, regulation, and legislation in the U.S. and other appropriate jurisdictions.
- Work to direct legislative ideas into language designed to achieve policy goals.
- Build relationships with other organizations and key NGOs (including NEI, ClearPath, Third Way and other global stakeholders) to advance the NIA’s position as an advocate and thought leader in energy transformation.
- Design deliverables which maximize the resources across the nuclear ecosystem.
- Communicate with trade media and serve as a trusted, called-upon resource.
- Commission and/or direct research by academics and technical experts to develop the necessary capabilities aligned with mission objectives.
- Represent NIA products and services as designated spokesperson in appropriate forums.
- Act as a facilitator to bridge between opposing ideas and strengthen coalition efforts.

Management and Administration

- Maintain day-to-day operations and programs which are professionally and efficiently organized.
- Manage execution of proposed programs and provide regular reporting to funders.
- Oversee administration of staff and operations.
- Ensure proper administration of contracts, including compliance with relevant employment laws and other legal requirements.
- Oversee and maintain healthy and sustainable finances of the NIA as a non-profit.
- Manage day-to-day organizational operations and activities of staff members and volunteers.
- Advise board members on progress and encourage appropriate involvement on NIA strategic planning and goal setting.
- Raise foundation and charitable funds to conduct priority programs.
Minimum Qualifications

- Technical proficiency and technology background in energy or other highly regulated industry needed. Specific background in nuclear energy is not required.
- Comfort and knowledge using data, modeling and statistics to make policy arguments.
- Ability to think laterally to easily make connections to the NIA’s policy goals.
- Strong interpersonal skills with demonstrated experience achieving shared outcomes.
- Superb research, writing and speaking skills.
- Demonstrated self-starter with a personal drive to succeed.

Additional Qualifications

- Ability to navigate the policy and political landscape in Washington, D.C. and other jurisdictions as appropriate. However, prior U.S. Congressional experience is not necessary.
- Global energy industry experience is a strong preference.
- Demonstrated ability to translate data into compelling stories.
- Experience licensing technology in a highly regulated industry.
- Experience in non-profit fundraising.

Interested candidates please send CV and cover letter to edsearch@nuclearinnovationalliance.org.

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Nuclear Innovation Alliance is an equal opportunity employer committed to inclusion and diversity. Applicants will receive consideration for employment without regard to: age, color, disability, gender, national origin, race, religion, sexual orientation, gender identity and/or expression, genetic information, Veteran status, marital or family status, or any other classification protected by federal, state, or local law.