Policy Program Manager

**Our Culture: Why work with us?**
What sets NIA apart is our unwavering commitment to fostering an environment where creativity thrives. We believe in transforming the nuclear energy sector through innovation, advocating in the public interest for effective health and safety regulation, and championing supportive policies. Our team collaborates closely on federal and state policy and financing strategies, making real impacts in the field of nuclear innovation. Our work culture is anchored in a multidisciplinary approach – blending technical expertise, market insights, and policy acumen. At NIA, every team member contributes to shaping the future of nuclear energy, and in turn, the future of our planet. Here, your ideas are valued, your work is impactful, and your growth is integral to our collective success.

**Who We Are:**
The Nuclear Innovation Alliance (NIA) is an independent not-for-profit organization working to encourage entrepreneurialism, accelerated innovation, and commercialization of advanced nuclear technologies to mitigate climate change. Its mission includes reducing or eliminating barriers to advanced reactor deployment, protecting public health and safety, enabling supportive policies, and coordinating efforts on federal policy and financing. Through technical, market, and policy analysis, research, convening, and education, NIA informs legislative and regulatory reform as well as programs to bring advanced reactors to market. NIA is funded primarily through charitable grants and philanthropic donations.

**Who You Are:**
As our Policy Program Manager, your background in nuclear energy, energy policy, technology innovation, and climate policy won't just be valued - it will be essential. Here, you're not just applying your skills; you're amplifying them. You'll be the brainpower leading critical policy analysis and advocacy, directly contributing to the deployment of advanced nuclear reactors. Your contributions won't go unnoticed. As a key player in our organization, you'll receive the recognition and respect you deserve. We understand that our success is driven by the passion and talent of our team members, and we ensure that your hard work and dedication are acknowledged.

**A day in the life of this role:**
This is your opportunity to take the helm in a pioneering field. You'll be coordinating efforts that have real-world impact in bringing cutting-edge nuclear technologies to market. Your work will
be a key driver in the global movement to mitigate climate change, making a significant contribution to a cleaner, safer planet.

**Summary of duties:**

*Local (Washington DC) candidates preferred, but will consider remote candidates who are willing to travel to Washington DC 2x a month.*

Reporting to the Executive Director, the Policy Program Manager will be responsible for managing, executing, and/or assisting with NIA research programs, events, and stakeholder engagement.

- U.S. Nuclear Regulatory Commission (NRC) licensing and environmental review processes for advanced nuclear reactors
- Licensing strategies, regulatory standards, and environmental and safety analyses for advanced reactors
- Legislative and regulatory reform efforts
- Workforce readiness to support advanced reactor development and deployment
- Federal climate, energy, and nuclear policy analysis and advocacy
- State-level policy inclusion of advanced reactors

**What we need from you:**

- BS/BA in engineering, energy policy, political science, government, international affairs, economics, or related field
- 3-10 years of experience in clean energy, climate change, energy systems, or nuclear energy
- Technical proficiency and technology background in nuclear energy or other highly regulated and technically complex industries.
- Interest in and enthusiasm for advanced nuclear power as a climate mitigation solution
- Superb research, analytic, writing, and speaking skills with demonstrated ability to write coherent research reports, white papers, regulatory comments, and other analysis independently
- Commitment to treating others with consideration and respect, consistent with a positive work environment
- Understanding of working in a small organization, with a strong team approach
- Strong organizational skills and attention to detail

**Desirable Qualifications**

- Experience in the Nuclear Regulatory Commission, Department of Energy, or the nuclear industry, particularly with advanced nuclear technologies
- Knowledge of advanced nuclear energy technology and policy
• Advanced degree in engineering, energy policy, political science, government, international affairs, economics, or related field

**Benefits for you:**

In addition to a great organization to work for with a very relevant and needed mission, NIA offers extensive benefits including:

• Medical, dental, vision, life and disability insurance as well a retirement plan with a match
• Generous vacation, sick and holiday leave
• Salary commensurate with experience

*Nuclear Innovation Alliance is an equal opportunity employer committed to inclusion and diversity. Applicants will receive consideration for employment without regard to: age, disability, gender, national origin, race, religion, sexual orientation, gender identity and/or expression, genetic information, veteran status, marital or family status, or any other classification protected by federal, state, or local law.*

**To apply for role, please click link:**
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